

# LAWGRACIA GLOBAL COLLEGE

... Building bridges. A path to world's Greatness

# **SAFEGUARDING POLICY**

# **Safeguarding Policy**

#### **Purpose and Scope**

- 1.1 This policy outlines the procedures for safeguarding learners at LawGracia Global College.
- 1.2 This policy applies to all LawGracia Global College staff, learners, and partners.

### **Policy Statement**

- 2.1 LawGracia Global College is committed to providing a safe and supportive learning environment for all learners.
- 2.2 The College recognizes its responsibility to safeguard learners from harm, abuse, and neglect.

# **Principles**

- 4.1 The College will prioritize the safety and well-being of all learners.
- 4.2 The College will promote a culture of safeguarding and ensure that all staff and partners understand their roles and responsibilities.
- 4.3 The College will work in partnership with external agencies to ensure the safeguarding of learners.

### **Safeguarding Procedures**

- 5.1 The College will have a designated Safeguarding Officer (Designated Safeguarding Lead) responsible for coordinating safeguarding activities.
- 5.2 The College will have procedures in place for reporting and responding to safeguarding concerns.
- 5.3 The College will provide training and support for staff on safeguarding and protection.

### **Raising a Concern**

- 5.4 Learners, staff, and partners can raise a safeguarding concern by:
  - Contacting the Designated Safeguarding Lead
  - Completing a safeguarding concern form
  - Reporting concerns to a member of staff or partner
- 5.5 All concerns will be treated seriously and responded to promptly.

## **Roles and Responsibilities**

- 5.6 The Designated Safeguarding Lead is responsible for:
  - · Coordinating safeguarding activities
  - Providing advice and guidance on safeguarding
  - · Ensuring that safeguarding policies and procedures are implemented
- 5.7 Staff and partners are responsible for:
  - Reporting safeguarding concerns
  - Providing support and guidance to learners
  - Maintaining confidentiality

#### **Recruitment and Selection**

6.1 The College will ensure that all staff and partners are subject to rigorous recruitment and selection procedures, including DBS checks where necessary.

# **Information Sharing**

7.1 The College will share information with external agencies as necessary to ensure the safeguarding of learners.

# **Confidentiality**

8.1 The College will maintain confidentiality in relation to safeguarding concerns, except where disclosure is necessary to protect the learner or others.

#### **Review and Revision**

- 9.1 This policy will be reviewed and revised annually, or as necessary.
- 9.2 The College will consult with staff, learners, and partners during the review process.

# **Approval and Implementation**

- 10.1 This policy was approved by the LawGracia College management.
- 10.2 This policy will be implemented immediately and will be communicated to all staff, learners, and partners.