



LAWGRACIA GLOBAL COLLEGE

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CONFLICT OF INTEREST POLICY

Purpose

LawGracia Global College is committed to maintaining the highest standards of integrity and transparency in all its activities. This policy outlines the procedures for identifying, declaring, and managing conflicts of interest.

Scope

This policy applies to all students, staff, and stakeholders of Lawgracia Global College.

Principles

1. Integrity: All individuals involved with Lawgracia Global College must act with integrity and avoid any actions that could compromise the College's reputation.
2. Transparency: All conflicts of interest must be declared and transparently managed.
3. Fairness: All decisions must be made fairly and without bias.

Conflict of Interest Definition

A conflict of interest occurs when an individual's personal interests or relationships could influence their decisions or actions in a way that could compromise the College's interests.

Identifying and Declaring Conflicts of Interest

1. Personal Interests: Individuals must declare any personal interests that could potentially conflict with their duties or responsibilities.
2. Financial Interests: Individuals must declare any financial interests that could potentially conflict with their duties or responsibilities.
3. Relationships: Individuals must declare any relationships that could potentially conflict with their duties or responsibilities.

Managing Conflicts of Interest

1. Declaration: Individuals must declare any conflicts of interest in writing to the Conflict of Interest Committee.
2. Assessment: The Conflict of Interest Committee will assess the declared conflict of interest and determine the appropriate course of action.
3. Management Plan: A management plan will be developed to manage the conflict of interest.

Conflict of Interest Committee

The Conflict of Interest Committee will be responsible for:

1. Receiving and assessing declarations of conflict of interest
2. Developing management plans to manage conflicts of interest
3. Monitoring compliance with this policy

Record-Keeping

All declarations of conflict of interest and management plans will be documented and records will be kept for (3 years)

Review and Revision

This policy will be reviewed and revised as necessary.